



## DIAMOND DIVA EMPOWERMENT FOUNDATION

1027 S. VANDEVENTER AVENUE, SIXTH FLOOR  
SAINT LOUIS, MISSOURI 63110

### DESCRIPTION OF SERVICES

"Exhibit A"

<b>Job Title:</b>	Positive Pathway Coach
<b>Job Type:</b>	Non-Profit Organization
<b>Job Culture:</b>	Domestic Violence
<b>Program:</b>	Real Men Don't Hit Program
<b>Schedule:</b>	Monday thru Friday, 9am - 5pm (In-Person)
<b>Work Location:</b>	Corporate Headquarter - St. Louis

---

#### **ABOUT US:**

Diamond Diva Empowerment Foundation (2DEF) is a nonprofit organization dedicated to educating, strengthening, and empowering women and children affected by domestic violence and various socio-economic conditions. As an organization, we are committed to rebuilding the core of the family unit, while encouraging each survivor to focus on their strengths and well-being.

#### **JOB SUMMARY:**

The Positive Pathway Coach is a passionate and dedicated *male* mentor responsible for supporting the personal, academic, and emotional development of youth - particularly at-risk boys - through guidance, leadership, and skill-building. This role focuses on creating transformative relationships that empower young people to overcome obstacles, discover their potential, and walk confidently down a path of positive decision-making and life success.

Reporting to the Program Manager, the Positive Pathway Coach will facilitate structured group sessions, provide one-on-one mentoring, and collaborate with families, schools, and community partners to create a holistic support system for participants.

---

#### **Key Responsibilities:**

- Serve as a consistent, caring mentor and role model for program participants.
- Facilitate engaging workshops and group mentoring sessions focused on leadership, life skills, conflict resolution, and self-empowerment.
- Support goal setting, academic progress, and personal growth of each youth in the program.
- Develop and maintain positive relationships with families, school staff, and community agencies.
- Monitor participant progress and document engagement activities and outcomes.
- Participate in community outreach and recruitment events to promote program awareness.
- Assist with program planning, evaluation, and improvement in collaboration with the Program Manager.
- Uphold organizational values of respect, empowerment, accountability, and integrity.

---

**Qualifications:**

- High school diploma or equivalent required; Associate's or bachelor's degree in education, Social Work, Psychology, or related field preferred.
- Minimum 2 years' experience working with youth, particularly from underserved or at-risk communities.
- Strong interpersonal and communication skills with the ability to inspire and motivate young people.
- Culturally competent and capable of working in diverse communities.
- Ability to maintain confidentiality, professionalism, and clear boundaries.
- CPR/First Aid Certification (or willingness to obtain).
- Background check clearance required.

---

**Preferred Skills:**

- Male-identifying candidates are strongly encouraged to apply.
- Experience facilitating youth at-risk programs or group discussions.
- Knowledge of trauma-informed care practices.
- Familiarity with school systems and youth services.